

Agenda Item #: 22-117
COUNCIL MTG OF: Tuesday, October 18, 2022
FROM: David Caron, Town Administrator
OFFERED BY: Chief George R. Feole
PREPARED BY: Lt. David M. Michaud
SUBJECT: Recruitment Process Psychological Testing Reimbursement



STAFF REPORT
Public Hearing 11-1-22

PURPOSE: Consider accepting funds from the State of New Hampshire, New Hampshire Police Standards and Training Council, to cover the cost for recruitment process psychological testing.

TOWN ADMINISTRATOR COMMENTS: The Council is urged to authorize staff to receive reimbursement for these expenses on an on-going basis to help defray local costs.

BACKGROUND: The New Hampshire Police Standards and Training Council has funds for reimbursing agencies for the cost of psychological testing in the recruitment process for police officers. By applying and providing proof of payment for our psychological testing, the Town of Derry would be reimbursed for up to \$750 dollars per examination. We typically see an expense of \$250 dollars for each psychological examination.

Derry PD has budgeted for the cost of the psychological examinations, so this would provide the town an offsetting revenue for this expense.

DISCUSSION: The Town Charter designates that the Town Council may apply for and accept grants or gifts. Specifically, "SECTION 9.15 Grants, Gifts; provides in part, that the Town Council may apply for, accept and expend monies received from the State, Federal, or other governmental units, or from private sources which become available during the fiscal year."

FISCAL IMPACT: The acceptance of these funds will provide the town with an offsetting revenue for a previously budgeted expense.

RECOMMENDED ACTION BY COUNCIL: Grant authority to the Town Administrator to regularly accept funds from the Police Standards and Training Council to offset the cost of psychological testing in the police recruitment process.

RECOMMENDED MOTION: See Resolution Number 22-077

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RESOLUTION

Number 2022-077

To Authorize the Town to apply, receive and expend a grant from the New Hampshire Police Standards and Training Council for Personnel Hiring Expenses

WHEREAS, Section 5.1 of the Town Charter designates the Town Council as the governing and legislative body of the Town, and

WHEREAS, Section 9.15 of the Town Charter authorizes the Town Council to accept grant funding; and

WHEREAS, the Police Department incurs expenses during the recruitment process for new officers, including the cost of psychological examination; and

WHEREAS, the State of New Hampshire Police Standards and Training Council has funds available to reimburse for these expenses; and

WHEREAS, acceptance of these funds would help defray a portion of the local expenses to hire police officers;

NOW, THEREFORE, BE IT RESOLVED IN COUNCIL that the Town Administrator is hereby authorized to apply for, accept and expend reimbursement for psychological examinations from the New Hampshire Police Standards and Training Council.

This Resolution shall take effect immediately upon its passage and remain in effect unless rescinded.

Adopted: November 1, 2022

Attest:

X _____

Joshua Bourdon, Council Chair

Date: _____

X _____

Cristina Guilford, Town Clerk

Date: _____