

TOWN OF DERRY

Town Council  
Derry Municipal Center

October 27, 2015  
Tuesday - 6:00 PM

**SPECIAL PUBLIC HEARING**

**6:00 PM** Call to order

Pledge of Allegiance, warning of fire exits, handicap access, & turn off all cell phones

**Roll Call: Councilors Tripp, Fischer, Osborne, Katsakiores, Dimmock, Bourdon and Chairman Cardon**

Present: Susan Hickey Acting Town Administrator, Denise Neale, Town Clerk, and Attorney Lee Smith

**Chairman Cardon stated the purpose of this meeting is that on August 28, 2015 the Council passed a resolution stating the intent to terminate Mr. Stearns "Without Cause". In accordance to the Town Charter the Administrator has a right to a public hearing and Mr. Stearns has requested a Public Hearing.**

**"Although we feel there is a reason for "Cause" we are terminating "Without Cause".**

**Public Hearing**

Galen Stearns – employment issue

Mr. Stearns stated he has enjoyed working for the Town of Derry; the Town has great people and employees. He feels that he and the Council started out on the wrong foot. He was charged with reducing the tax rate and did not meet the Council's expectations. He spent a lot of time on the budget and feels he turned in a budget that was fair and responsible for the Town; however, he did not meet the Council's goal. He would like to continue and believes he could have a positive influence in the Town. Mr. Stearns wanted this opportunity to explain how he feels and believes there is a lot to be done and a lot of good people trying to do a great job. He will miss the position.

**Chairman Cardon moved:**

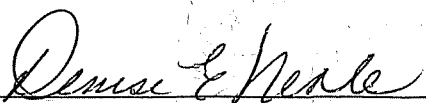
**In accordance with Section 8.4 of the Derry Town Charter, the Derry Town Council hereby resolves and votes that the Derry Town Council intends to remove Galen Stearns as the Town Administrator for the Town of Derry "Without Cause" in accordance with Section 8.4 and the employment agreement for the Town Administrator.**

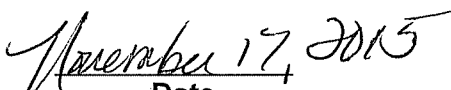
**I move that the Town Council accept this resolution, seconded by Councilor Tripp**

**Vote: 7-0-0**

Council Dimmock read a "Certificate of Appreciation" for Tom Caron, a longtime member of the Highway Safety Committee, who had recently passed away. Moment of Silence was given.

**Adjournment 6:07 p.m.**

  
Town Clerk

  
Date

Recording & Transcribed by: Denise Neale, Town Clerk