

TOWN OF DERRY

Town Council
Derry Municipal Center

July 7, 2014
Monday - 6:30 PM

Special Meeting

Call to order 6:30 p. m

Roll Call: Councilors Cardon, Fischer, Fairbanks, Bourdon, Dimmock, and Chairman Osborne (Councilor Katsakiories absent)

Chairman Osborne stated he wanted to share with the public where the Council is with the hiring of a new Town Administrator.

The Council has been working diligently and had narrowed the search down after input from the community to one candidate.

After several discussions and negotiations, the Town Council decided it was owed to the citizens of Derry to re-open the search for a new Town Administrator.

We have been without a Town Administrator for almost one year and the Town Council feels they cannot nominate or place someone in this position unless they are 100% sure he or she is the right person and the right fit for the community.

Next week they will begin accepting applications again and prior applicants need not reapply.

Adjourned 6:40 p.m.

Re-open Special Meeting

Chairman Osborne called for a re-opening of the meeting, all agreed.

Councilor Fischer has proposed a draft and handed it to the Councilors. In re-opening the process he would like to make a few modifications to the posting for the position if approved by Council. The positing dates he would like to have as 7/8/14 – 8/15/14, with announcement to be made at 9/16/14 Town Council meeting. The processing of applications would be the same as before.

Councilor Fairbanks made a motion to allocate \$2,000.00 for the posting of the Town Administrators position, seconded by Councilor Dimmock.

Vote: 7-0-0

If more money is needed later on, it can be reallocated.

Councilor Fischer continued that a suggested *salary range of \$100K - \$125K including a generous benefit package. Experience in municipal government and management required. Residency is preferred but not required.*

Councilor Fairbanks would like to reach out to the prior candidates that scored a 7+ rating as there were a few who could not make to the original interviews.

Councilor Bourdon wanted to add "Professional CEO Experience" to the ad.
Councilor Fischer suggested: "Experience in Executive Management required and
Municipal Government Preferred".

Councilor Dimmock feels that the Town Administrator should be required to live in town.
He/she would not be truly vested in Derry if they did not.

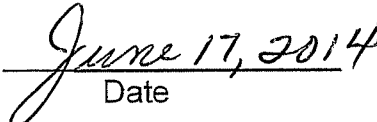
Chairman Osborne reminded Mr. Dimmock that this was not a requirement that had
been voted on previously.

All agreed to use the same avenues for posting as before.

Motion to adjourn by Councilor Bourdon, seconded by Councilor Dimmock. All agreed.
(22 minutes) 7:10 p.m.



Town Clerk



Date

Transcribed by: Denise E Neale, Town Clerk