The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthtrustnh.org or call 1-800-527-5001. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-833-388-1239 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$5,000 individual/ \$10,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes, preventive care is not subject to the <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	For <u>network</u> benefits: \$6,550 individual/ \$13,100 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	Premiums, balance-billing charges, out- of-network expenses and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. Access Blue New England. See <u>www.anthem.com</u> or call 1-833-388- 1239 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Do you need a referral to see a	ı
specialist?	

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		Wha	ıt You Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	20% <u>coinsurance</u>	Not covered	Virtual visits (Telehealth) benefits available.	
	<u>Specialist</u> visit	20% <u>coinsurance</u>	Not covered	Virtual visits (Telehealth) benefits available.	
	Preventive care/screening/ immunization	No charge. <u>Deductible</u> does not apply.	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	Not covered (unless at in-network facility or an emergency	none	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	department) Not covered (unless at in-network facility or an emergency department)	none	
If you need drugs to treat your illness or	Generic drugs	20% coinsurance	Not covered	<u>Coinsurance</u> after <u>deductible</u> applies	
condition More information about	Preferred brand drugs	20% <u>coinsurance</u>	Not covered	to retail and mail service. Covers up to a 90 day supply retail and mail	
prescription drug coverage is available at	Non-preferred brand drugs	20% coinsurance	Not covered	service.	
1-833-388-1239 or www.anthem.com.	Specialty drugs	20% <u>coinsurance</u>	Not covered	none	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgical facility)	20% <u>coinsurance</u>	Not covered	none	
	Physician/surgeon fees	20% <u>coinsurance</u>	Not covered (unless at in-network facility)	none	

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

		Wh	at You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need immediate medical attention	Emergency room care	20% coinsurance	Covered as In-Network	none	
	Emergency medical transportation	20% coinsurance	Covered as In-Network	none	
	Urgent care	20% coinsurance	Covered as In-Network	none	
	Facility fee (e.g., hospital room)	20% coinsurance	Not covered	none	
If you have a hospital stay	Physician/surgeon fees	20% <u>coinsurance</u>	Not covered (unless at in-network facility)	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u>	Not covered (unless at in-network facility)	Virtual visits (Telehealth) benefits available.	
	Inpatient services	20% <u>coinsurance</u>	Not covered (unless at in-network facility)	none	
If you are pregnant	Office visits	20% coinsurance	Not covered		
	Childbirth/delivery professional services	20% <u>coinsurance</u>	Not covered (unless at in-network facility)	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
	Childbirth/delivery facility services	20% coinsurance	Not covered		
If you need help recovering or have other special health needs	Home health care	20% coinsurance	Not covered	none	
	Rehabilitation services	20% <u>coinsurance</u>	Not covered (unless at in-network facility)	Coverage for physical, speech and occupational therapy is limited to 60 combined visits per member per year.	
	Habilitation services	20% <u>coinsurance</u>	Not covered (unless at in-network facility)	All <u>rehabilitation</u> and <u>habilitation</u> visits count towards your <u>rehabilitation</u> limit.	

		Wha	nt You Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Skilled nursing care	20% <u>coinsurance</u>	Not covered (unless at in-network facility)	Maximum of 100 days per member per year.	
	Durable medical equipment	20% <u>coinsurance</u>	Not covered	none	
	Hospice services	20% <u>coinsurance</u>	Not covered (unless at in-network facility)	none	
	Children's eye exam	20% coinsurance	Not covered	Limited to one exam per year.	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	none	
	Children's dental check-up	Not covered	Not covered	none	

Excluded Services & Other Covered Services:

services.)		
Cosmetic surgery	 Non-Emergency/Urgent Care when traveling 	• Routine foot care unless medically necessary
Dental check-up	outside the U.S.	5 5
Long-term care	Private duty nursing	Weight loss programs

• Acupuncture (unlimited medically necessary visits)	Hearing aids (limited to one hearing aid per	
 Bariatric surgery Chiropractic care (unlimited medically necessary visits) 	ear each time a prescription changes or every five years)Infertility treatment	• Routine eye care (Adult) (limit of one exam every two years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield ATTN: Grievance and Appeals PO BOX 518 North Haven, CT 06473-0518

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

—To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.—



Deductibles

Copayments

Coinsurance

Limits or exclusions

The total Peg would pay is

What isn't covered

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on selfonly coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$5,000 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$5,000 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$5,000 20% 20% 20%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes server like: <u>Primary care physician</u> office visits (<i>includisease education</i>) <u>Diagnostic tests</u> (<i>blood work</i>) <u>Prescription drugs</u> <u>Durable medical equipment</u> (<i>glucose meter</i>)	luding	This EXAMPLE event includes s like: Emergency room care (including media Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap)	cal supplies)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$5,000	Deductibles	\$5,000	Deductibles	\$2,400

What isn't covered

\$0

\$80

\$20

\$5,100

Copayments

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

\$5,000

\$1,200

\$6,260

\$0

\$60

Copayments

Coinsurance

Limits or exclusions

The total Joe would pay is

\$0

\$0

\$0

\$2,400