The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthtrustnh.org</u> or call 1-800-527-5001. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u>or call 1-833-388-1239 to request a copy.

Important Questions	Answers	Why This Matters:		
What is the overall <u>deductible</u> ?	<b>\$1,000</b> individual/ <b>\$3,000</b> family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Network preventive care</u> , <u>network</u> office visits and <u>prescription drugs</u> are covered before you meet your <u>deductible</u> .	<ul> <li>This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.</li> <li>For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost</u> sharing and before you meet your <u>deductible</u>. See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>.</li> </ul>		
Are there other <u>deductibles</u> for specific services?	Yes. <b>\$100</b> for <u>Durable Medical Equipment</u> coverage. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical and prescription expenses combined: \$5,000 individual/\$10,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, out-of-network expenses and health care this <u>plan</u> doesn't cover.	k Even though you pay these expenses, they don't count toward the <u>out</u> <u>of-pocket limit</u> .		
Will you pay less if you use a <u>network provider</u> ?	Yes. Access Blue New England. See <u>www.anthem.com</u> or call 1-833-388-1239 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check		

		with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You do not need a <u>referral</u> to see a <u>network</u> <u>specialist.</u>	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	Virtual visits (Telehealth) benefits available.	
If you visit a health care provider's office	<u>Specialist</u> visit	\$40 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	Virtual visits (Telehealth) benefits available.	
or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	0% <u>coinsurance</u>	Not covered (unless at in- network facility or an emergency department	Services at a Site of Service provider are covered at 100%. Otherwise, <u>deductible</u> applies.	
If you have a test	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance</u>	Not covered (unless at in- network facility or an emergency department	Services at a Site of Service provider are covered at 100%. Otherwise, <u>deductible</u> applies.	
If you need drugs to treat your illness or condition More information about	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance</u> <u>billing</u> , <u>deductible</u> does not apply.	There is a limit of a 34 day supply at retail and a 90 day supply at mail service. Limitations may apply to specific drugs and programs. You pay the <u>network copay</u> when using a CVS Caremark participating pharmacy.	
	Preferred brand drugs	\$20/prescription (retail) \$20/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance</u> <u>billing</u> , <u>deductible</u> does not apply.		
prescription drug coverage is available at 1-888-726-1631 or www.caremark.com	Non-preferred brand drugs	\$45/prescription (retail) \$45/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance</u> <u>billing</u> , <u>deductible</u> does not apply.		
	Specialty drugs	No coverage (retail); Prescription <u>copay</u> (mail service), <u>deductible</u> does not apply	Not covered	Specialty drugs are available through preferred mail service only.	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgical facility)	\$0 <u>copay</u> or 0% <u>coinsurance</u>	Not covered	Services at a Site of Service provider are covered at 100%. Otherwise, <u>deductible</u> applies. Costs may vary by Site of Service.	
	Physician/surgeon fees	\$0 copay or 0% coinsurance	Not covered (unless at in- network facility)		
	Emergency room care	\$100 <u>copay</u> before <u>deductible</u> , 0% <u>coinsurance</u> after <u>deductible</u>	Covered as In-Network	Copay waived if admitted	
If you need immediate medical attention	Emergency medical transportation	0% coinsurance	Covered as In-Network	none	
	<u>Urgent care</u>	\$50 <u>copay</u> before <u>deductible</u> , 0% <u>coinsurance</u> after <u>deductible</u>	Covered as In-Network	none	
If you have a hospital stay	Facility fee (e.g., hospital room)	0% coinsurance	Not covered	none	
	Physician/surgeon fees	0% coinsurance	Not covered (unless at in- network facility)	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$20 <u>copay</u> per visit, <u>deductible</u> does not apply Other Outpatient 0% <u>coinsurance</u>	Office Visit Not covered Other Outpatient Not covered (unless at in- network facility)	Virtual visits (Telehealth) benefits available.	
abuse services	Inpatient services	0% <u>coinsurance</u>	Not covered (unless at in- network facility)	none	
	Office visits	0% <u>coinsurance</u>	Not covered	none	
If you are pregnant	Childbirth/delivery professional services	0% coinsurance	Not covered (unless at in- network facility)	Maternity care may include tests and services described elsewhere in the SBC	
	Childbirth/delivery facility services	0% <u>coinsurance</u>	Not covered	(i.e. ultrasound.)	
If you need help	Home health care	0% <u>coinsurance</u>	Not covered	none	
recovering or have other special health needs	Rehabilitation services	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered (unless at in- network facility)	Coverage for physical, speech and occupational therapy is limited to 60 combined visits per member per year.	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

Common		What You	Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Habilitation services	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered (unless at in- network facility)	All <u>rehabilitation</u> and <u>habilitation</u> visits count towards your <u>rehabilitation</u> limit.	
	Skilled nursing care	0% <u>coinsurance</u>	Not covered (unless at in- network facility)	Maximum of 100 days per member per year.	
	<u>Durable medical</u> equipment	20% coinsurance	Not covered	none	
	Hospice services	No charge	Not covered (unless at in- network facility)	none	
If your shild moods	Children's eye exam	No charge	Not covered	Limited to one exam per year.	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	none	
	Children's dental check-up	Not covered	Not covered	none	

## **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (C <u>services</u> .)	heck your policy or plan document for more in	formation and a list of any other <u>excluded</u>
<ul><li>Cosmetic surgery</li><li>Dental check-up</li><li>Long-term care</li></ul>	<ul><li>Non-Emergency/Urgent Care when traveling outside the U.S.</li><li>Private duty nursing</li></ul>	<ul><li>Routine foot care unless medically necessary</li><li>Weight loss programs</li></ul>
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Pleas	e see your <u>plan</u> document.)
<ul> <li>Acupuncture (unlimited medically necessary visits)</li> <li>Bariatric surgery</li> <li>Chiropractic care (unlimited medically necessary visits)</li> </ul>	<ul> <li>Hearing aids (limited to one hearing aid per ear each time a prescription changes or every five years)</li> <li>Infertility treatment</li> </ul>	• Routine eye care (Adult) (limit of one exam every two years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield ATTN: Grievance and Appeals PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

## Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-

\* For more information about limitations and exceptions, see the plan or policy document at www.healthtrustnh.org.



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on selfonly coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,000 \$40 0% 0%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,000 \$40 0% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,000 \$40 0% 20%
This EXAMPLE event includes ser like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Servic Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Specialist visit (anesthesia)	ices	This EXAMPLE event includes ser like:         Primary care physician office visits (includes ase education)         Diagnostic tests (blood work)         Prescription drugs         Durable medical equipment (glucose metal)	luding	This EXAMPLE event includes s like: Emergency room care (including medic Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap	cal supplies)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$1,000	Deductibles	\$100	Deductibles	\$1,100

**C**opayments

Coinsurance

Limits or exclusions

The total Joe would pay is

Cost Sharing			
Deductibles	\$1,000		
<u>Copayments</u>	\$10		
<u>Coinsurance</u>	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$1,070		

What isn't covered

\$1,100

\$0

\$20

\$1,220

**C**opayments

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

\$300

\$40

\$0

\$1,440