



Department of Public Works  
14 Manning Street  
Derry, NH 03038  
(603) 432-6100

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- POSITION:** Motor Equipment Operator (MEO) - Highway Department
- HOURLY RATE:** \$23.01 to \$23.97 per hour; 3% increase on July 1
- DUTIES:** Responsible for a variety of public works construction and maintenance activities, with special responsibility for operation of public works equipment, including vehicles over 26,000 GVW and trucks equipped with snowplows and other equipment in snow and ice control activities. MEOs maintain streets and drainage systems, perform masonry, stonework, building maintenance, carpentry, plumbing, mechanical, electrical, and painting work. MEOs maintain department equipment and perform other minor maintenance and repair work to keep equipment in safe operating condition, while ensuring proper safety precautions are taken in the use of equipment and performance of assignments. MEOs are expected to be On-Call and respond to emergencies after normal working hours.
- REQUIREMENTS:** Candidates for this position must have:
- A valid Driver's License
  - Class B Commercial License within 6 months of hire.
  - One to two years' experience in motor equipment operation.
  - Considerable knowledge of hazards/safety precautions.
  - Considerable knowledge of the operation and maintenance requirements of trucks, tractors, snowplows, and similar equipment.
  - The ability to pass pre-employment and random drug and alcohol tests.
- BENEFITS:** Benefits provided by the Town are described in the [Teamsters Collective Bargaining Agreement](#), and include:
- Annual paid time off – 25 vacation/sick days; 2 personal days; 11 holidays.
  - Health, Dental, Prescription, and Vision Insurance – Employee pays:
    - \$379/month for family coverage;
    - \$299/month for 2-person coverage;
    - \$143/month for single coverage.
- If you already have qualifying insurance, we'll pay you \$3,250 annually to waive coverage.
- Disability Insurance – 70% of base wages for up to 26 weeks.
  - Life Insurance – Equal to base annual earnings.
  - New Hampshire Retirement System Group I – Defined benefit pension plan.
  - Tuition reimbursement for pre-approved courses.
- PROCEDURE:** Candidates must complete a [Town of Derry Employment Application](#) and submit it to [humanresources@derrynh.org](mailto:humanresources@derrynh.org) or Town of Derry, Human Resources Department, 14 Manning Street, Derry, NH 03038.
- CLOSING DATE:** Open until filled.